**Dundee Bairns Wellbeing Worker**

**We are seeking two Wellbeing Workers as part of our new Wellbeing Project in the East End of Dundee. These roles are funded by the STV Children’s Appeal Ignite Fund for five years.**

This is an amazing opportunity to come into a brand new Dundee Bairns project to help make lasting changes for families in Dundee. We are seeking two experienced and dynamic individuals to join us in our mission to make sure that no child goes without and that every child is supported with what they need to thrive, regardless of circumstance.

**Details and how to apply:**

Salary: £28,665

Work Hours: Full Time, 37 hours per week, days to be discussed (may require evening/weekend work)

Holidays: 28 days holiday inclusive of public holidays

Please apply with a CV and cover letter highlighting your interest in the role, and the skills you will bring, in line with job role and the person spec.

Send all applications to genna@dundeebairns.org

Closing date: Midnight Monday 1st September

Successful applicants will be notified of interview by Friday 5th September.

**The Role:**

The Dundee Bairns Wellbeing Worker will address poverty and welfare for children and families within Greenfield Academy and Drumgeith Community Campus and its cluster primary schools. The role will focus on whole-family support, ensuring children and families receive the necessary assistance through existing Dundee Bairns programmes and wider community services.

Under the direction of the Wellbeing Manager, the Wellbeing Worker will support the formation of the Dundee Bairns Youth Fairness Panel, ensuring the voices of children and young people with lived experience shape future support initiatives. Children and young people are at the centre of all that we do, and Wellbeing Workers will lead by example, demonstrating kindness, compassion and respect in their interactions with others.

**Key Responsibilities:**

* Delivery of dignified family welfare initiatives and preventative welfare initiatives: Build trusting relationships with children, young people and their families to enable meaningful and impactful support. Utilise a strengths-based and trauma informed approach.
* Referral and Support: Identify and refer children into Dundee Bairns support programmes and promote awareness of the referral options to partners and practitioners. Work closely with the wider Dundee Bairns staff team and volunteers.
* Community and Educational Engagement: With support from the Wellbeing manager, deliver innovative programmes and activities within Drumgeith Community Campus and across the primary schools of the East End and North East of Dundee offering both practical and emotional support. Promote and support school attendance.
* Signposting and Advocacy: Support families to access government welfare supports, wider community supports and maintain a good understanding of local initiatives and opportunities.
* Safeguarding: Ensure Child Protection processes and procedures are followed and escalated where appropriate. Awareness and understanding of organisational, local and national Child Protection guidance.
* Collaboration: Build professional relationships with school staff, statutory and third sector colleagues. Contribute to the delivery of high-quality holiday provision across the cluster.
* Child Voice: Provide advocacy and guidance to children and young people to assist them in expressing their views and upholding their rights.

**Essential Skills and Experience:**

* Experience in family support, social work, education or community engagement.
* Knowledge of poverty related challenges facing children and families in Dundee.
* Understanding of the importance of good record keeping ensuring the highest levels of confidentiality and compliance with GDPR.
* Ability to create supportive environments where children and young people can grow and develop, enabling them to realise their full potential.
* Excellent communication skills with the confidence to establish positive relationships with children of all ages (from early years to school leavers) as well as family members and corporate parents.
* Demonstrate creativity and imagination in designing methods of engagement with children, young people and their families.
* Open and honest to the challenges of the role, seeking support when necessary and fully utilising support and supervision sessions.
* Ability to work in solution focused way, demonstrating a growth mindset and embracing challenge as an opportunity to grow.